

**MINISTRY DESCRIPTION**  
**FIRST BAPTIST CHURCH, JEFFERSON CITY, MO**

**TITLE: WORSHIP LEADER**

**PURPOSE OF MINISTRY:** The Worship Leader leads and coordinates the congregation's worship activities, a core component central to the congregation's religious life and mission.

**MINISTRY DESCRIPTION AND ESSENTIAL JOB FUNCTIONS:**

- Direct the planning, coordination, operation, and evaluation of a cohesive and thematic Sunday morning worship experience in collaboration with the pastoral team, support staff, and volunteer leadership.
- Incorporate our worship values of authenticity, diversity, excellence, engagement, and expectancy in worship planning and execution.
- Lead the choir, orchestra, and praise team or recruit and support a volunteer who does.
- Work with the Lead Pastor to plan and organize special worship services such as Ash Wednesday, Christmas Eve, etc.
- Supervise accompanists and volunteers involved in the worship ministry.

**OTHER RESPONSIBILITIES:**

- Provide musical guidance and/or accompaniment for weddings, funerals, and other worship services determined by requests and availability.
- Provide the music assistant and audio/visual team information for the bulletin for worship and other special services.
- Assist in preparing the annual music ministry budget.
- Additional responsibilities and duties to be determined according to the gifts and interests of the successful candidate.

**TIME COMMITMENT:** This is a part-time position requiring flexible hours. Sunday mornings and Wednesday evenings for rehearsals are required. This position could become a full-time position if a candidate is interested and has experience in another area of ministry for which the congregation is seeking leadership.

**SKILLS, TALENTS, GIFTS & QUALIFICATIONS:**

- Practicing Christian whose views and actions align with the teachings and beliefs of First Baptist Church, Jefferson City, MO.
- Knowledge of basic doctrines of the faith and the liturgical calendar.
- Ability to work successfully with a diverse group.
- Possess a working knowledge of music fundamentals to such a degree as to provide leadership to the many aspects of music and worship in the church setting.
- Possess organizational skills and abilities to be able to administer the worship ministries of the church.

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- Ability to work collaboratively, communicate effectively within a team dynamic, and share leadership.
- A humble, servant spirit who values diversity and hospitality and whose worship leadership is an overflow of personal worship of God.
- Comfortable with leading others to worship authentically, providing verbal guidance that guides worshippers to reflect and engage with worship.
- Open to trying creative worship ideas and methods at a healthy and appropriate pace for the congregation.